

## On Working for a Small Company...

- ◆ **Less Bureaucracy, More Freedom** – Simply put, less red tape means more time to focus on solving problems for your client and pursuing job tasks that you like to do.
- ◆ **Not Just Another Number** – Feel like you have special talents and skills? Are you a highly motivated individual? Well, you may become frustrated if you are working in a firm that thinks they have many other staffers just like you. Smaller firms need you more because there are fewer workers at the company to get things done. At a smaller firm you must wear “many hats”. This makes you more valuable and better builds your skill set in the long-run. If they need you more, management is more likely to listen to you more closely and attend to your goals and motivations.
- ◆ **Communication** – It is much easier to find the time and opportunity to talk to the top management or president of a small firm than a large firm. The benefits of this are self-evident.
- ◆ **Excitement and Involvement** – Employees at the smaller firms typically are able to gain a higher sense of being “engaged” in the exciting aspects of the job and the company as a whole. The employees of a smaller firm know what is going on for the most part more so than their peers at the larger firms. I like to think you work “with” and not “for” a small firm.
- ◆ **Business Acumen** – Do you enjoy the business side of things? Working with a smaller company will expose you more to how a business really runs. You will be better able to work alongside those persons who are responsible for office management, client development, cost control, employee benefits, taxes, and targeting future business / market trends.

By: Dave Duncklee

Dave has worked as an environmental consultant for over 25 years. In that time he has worked for three different companies, large and small. One with over 600 employees and 20 branch offices, a smaller company of 60+ employees, and, for the last 13 years, he has worked for a small startup company, his own, which has grown to 12 employees. Dave does point out that there are many positive aspects to working for a large company, but for the purposes of this section he has graciously compiled his thoughts on working for a small company.



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